

Child Safeguarding Statement

St. Catherine's Community Services Centre St. Joseph's Road, Carlow

Kilkenny Road Community Childcare and Family Centre Kilkenny Road, Carlow

Charity Number: CHY12882

Company Reg. No: 281504

Reviewed By: Dos and Co-ordinators

Approved By: <u>Board</u>

Date: March 2018

Next Review: February 2020

St. Catherine's Community Services Centre Child Safeguarding Statement

1. OUR SERVICES

St Catherine's Community Services Centre is a registered charity and community and voluntary agency based in Carlow Town. The Centre delivers a wide range of services to communities, groups and individuals on a local, countywide and regional basis that are responsive to identified needs and is committed to ensuring the participation of individuals and groups most at risk of poverty and social exclusion.

St. Catherine's operates from two centres in Carlow:

- St. Catherine's Community Services Centre, St. Joseph's Road, Carlow
- Kilkenny Road Community Childcare and Family Centre

Our services to children and young people include:

Pre-School Childcare for children aged from 12 months to 6 in our two registered pre-school services. Our service in St. Catherine's offers a sessional crèche service for Wobblers (12 to 30 months) and Toddlers (30 months to 3 years), ECCE and junior pre-school services to 3 to 5 year olds. We also offer an **Afterschools** service in St. Catherine's to children from junior infants up to 4th class. Our Kilkenny Road service offers full and part time services to wobblers, toddlers and an ECCE and junior pre-school service.

The **Teen Parent Support Programme** (TPSP) is a support service for expectant teen parents/teen parents, their children and their families in Carlow, Kilkenny and South Tipperary. TPSP offer antenatal and postnatal support to teenage mothers and fathers up until the child is 2 years of age.

Family Support including Meitheal referrals under Tusla's Prevention, Partnership and Family Support service (PPFS)

Education and training programmes for young people including the Moving On Programme and Want to Work

Other services provided by St. Catherine's are:

- Services for older people including Meals on Wheels and the Senior Alerts Service
- Education, Training and Development programmes including Making Connections, the Carlow Catalyst Programme for Women, the Digital Skills for Citizens programme and Community and Parental Education including Learning for Everyday Life, Preparation for Work, Evening Classes and adult education
- Traveller Programmes including Community Development, Traveller Men's Health and Primary Health Care
- New Communities support including Resettlement programmes and women's groups

2. MANAGEMENT STRUCTURE

St. Catherine's is governed by a Board of Directors. The Board has overall responsibility for everything the organisation does including compliance with all relevant legal and regulatory requirements. The board delegates implementation of strategy and the day to day management of the organisation to the Director of Services (DOS). The DOS is accountable for and reports to the Board who monitor and evaluate all areas of the organisation's performance.

St. Catherine's services and programmes are managed by a team of Co-ordinators and Managers who are responsible for the delivery of services and report to the DOS.

3. COMMITMENT TO SAFEGUARD CHILDREN FROM HARM

- St. Catherine's CSC is committed to safeguarding the children and young people in our care and to providing a safe environment in which they can play, learn and develop and be supported
- Our service believes that the welfare of the children attending our service is paramount. We are committed to child-centred practice in all our work with children
- We are committed to upholding the rights of every child and young person who attends our service, including the rights to be kept safe and protected from harm, listened to, and heard
- Our policy and procedures to safeguard children and young people reflect national policy and legislation and are underpinned by Children First: National Guidance for the Protection and Welfare of Children 2017, the Tusla Children First - Child Safeguarding Guide 2017, and the Children First Act 2015
- Our policy declaration applies to all paid staff, volunteers, committee/ board members and students on work placement within our organisation. All Board members, staff, volunteers and students must sign up to and abide by the policies, procedures and guidance encompassed by this policy declaration and our Child Safeguarding policy, our Children and Young Persons Protection and Welfare policy and accompanying procedures
- We will review our child safeguarding statement and accompanying child safeguarding policies and procedures every 2 years or sooner if necessary, due to service issues or changes in legislation or national policy

Designated Liaison Persons for Child Protection

DLP: Pauline Byrne (Childcare	DLP: Bernie Loughman (TPSP Co-
Manager, St. Joseph's Road Centre)	ordinator, Kilkenny Road Centre)
- Tel. 059 9138700	- Tel. 059 9137392 or 085 1101511

4. RISK ASSESSMENT

In accordance with the Children First Act 2015, St. Catherine's CSC has carried out an assessment of any potential for harm to a child while attending the service or participating in service activities. A written assessment setting out the areas of risk identified and the service procedures for managing those risks is summarised below:

Risk Identified	Policies and/or Procedures in place to manage Risk		
Accidents - Slips, trips and falls	Critical Incident policy and plan		
	Accident policy and procedure		
	Hygiene policy		
	Outdoor play policy		
	Cleaning procedures in place		
	Inspection and maintaining playground equipment policy		
Security and unauthorised access	Arrival and departure policy		
	Collection of Children from our Service policy and procedure		
	Combination keypads and locks in place on access doors to		
	childcare, offices and kitchen		
	Outdoor play areas are secure and supervised		
Outings	Outings policy in place		
Fire	Fire evacuation policy and procedures in place		
	Fire alarm, emergency lighting and fire extinguishers and		
	blankets in place and maintained		
	Regular fire drills		
Illness	Child Illness policy		
	Medical Administration policy		
	Sun Protection policy		
	Critical Incident policy and plan		
Hygiene	Food Hygiene and Hygiene policies		
	Nappy changing policy		
	HACCP Food hygiene training for kitchen staff		
Staff including recruitment	Recruitment policy, Staff Code of Behaviour, Staff Training		
	policy, Garda Vetting, reference checks and Supervision in		
	place to cover full-time, part-time and relief staff		
	All staff, students and volunteers in Childcare are provided		
	with St. Catherine's Child Safeguarding Statement, our Child		
	Protection and Welfare policy and they complete the		
	Children First E-learning online module		
Internet and social media	Staff supervise all internet access and computer usage		
	Children are not permitted to use phones in the service		

5. CHILD SAFEGUARDING POLICIES AND PROCEDURES

As required by the Children First Act, 2015, Children First National Guidance for Protection and Welfare of Children 2017 and the Guidance for Developing for a Child Safeguarding statement for Early Years Services 2018 the following safeguarding policies/procedures/measures are in place:

- Children and Young Persons Protection and Welfare policy that includes child protection and welfare reporting procedures
- Procedures to maintain a list of mandated persons under the Children First Act, 2015
- A Relevant Person has been appointed
- Designated Liaison Persons have been appointed
- Confidentiality Policy
- Policy for Dealing with Allegations of Abuse or Neglect Against Employees
- Procedure for Managing Child Protection Records
- Recruitment Policy
- Garda Vetting Policy
- Code of Behaviour for Working with Children
- Induction Policy (which includes procedures to inform new staff about the Child Safeguarding Statement and accompanying safeguarding policies and procedures)
- All staff have completed the Tusla eLearning module Introduction to Children First
- Supervision and Support policy
- Complaints Policy
- Policy for Managing Outings
- Policy for Managing Accidents and Incidents

6. IMPLEMENTATION AND REVIEW

- We recognise that implementation is an ongoing process. Our service is committed
 to the implementation of this Child Safeguarding Statement and the accompanying
 child safeguarding policies and procedures that support our intention to keep
 children safe from harm while availing of our service.
- This Statement will be reviewed every 2 years or as soon as practicable after there has been a material change in any matter to which the statement refers.
- This statement has been published on the service website and is displayed in the service. It has been provided to all staff, volunteers and any other persons involved with the service. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla if requested.

Signed:	Date:
(Chair)	

St. Catherine's Community Services Centre St. Joseph's Road, Carlow Tel. 059 9138700

Kilkenny Road Community Childcare and Family Centre Kilkenny Road, Carlow Tel. 059 9137392

For further information on this Statement, contact the Relevant Person under the Children First Act 2015:

Niall Morris, Director of Services St. Catherine's Community Services Centre St. Joseph's Road, Carlow Tel. 059 9138787

Email: niallm@catherines.ie