ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2019

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COMPANY INFORMATION

Directors

Adrian Dunlevy
Frank Comerford
Marian Duffy
Brian Buckley
Maura Dowling
Sean Scanlon

Monsignor Brendan Byrne

(Appointed 2 September 2019)

Secretary

Frank Comerford

Eamonn Elliis

Company number

281504

Registered charity number

20038755

Registered office

Community Services Centre

St Joseph's Road

Carlow.

Auditor

Lalor O'Shea McQuillan

Chartered Accountants and Statutory Audit Firm

44 Tullow Street

Carlow

Business address

Community Services Centre

St Joseph's Road

Carlow.

Bankers

Allied Irish Bank 36/37 Tullow Street

Carlow

Solicitors

A.B. Jordan & Co

College Street,

Carlow.

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2019

The directors present their annual report and financial statements for the year ended 31 December 2019.

Principal activities

St. Catherine's Community Services Centre CLG is a registered charity (CHY12882) and community and voluntary agency based in Carlow town. The Centre delivers a wide range of services to communities, groups and individuals on a local, countywide and regional basis that are responsive to identified needs.

St. Catherine's use community development principles to build capacity within disadvantaged communities thereby empowering communities to identify and meet needs in their areas and contribute to the development of policies locally and nationally to support this process.

Mission

Our mission is to provide quality services responsive to local needs, based on equality, diversity, justice and inclusion with a view to empowering and enriching individuals, families and communities in Carlow and its environs.

Programmes and Services:

- Services for older people including Meals on Wheels and Socially Monitored Alarms/Senior Alert Service.
- Early Years Childcare in St. Catherine's and the Kilkenny Road Community Childcare and Family Centre.
- Family Support including the St. Catherine's/Tusla Access and Family Support programme and the Carlow/Kilkenny and South Tipperary Teen Parent Support programme.
- Education, Training and Development including Community and Parental Education encompassing Learning for Everyday Life, Preparation for Work, Evening Classes and Adult Education.
- Education and training programmes including Moving On Programme and the Carlow Catalyst Programme for Women.
- Making Connections one to one educational support for people who have become disconnected from mainstream training and education.
- Traveller Programmes including Community Development, Traveller Men's Health and Primary Health Care.
- New Communities support including the Carlow Refugee Resettlement Project and International Women's Groups.

St. Catherine's Community Services Centre CLG is committed to ensuring the participation of individuals and groups most at risk of poverty and social exclusion. This includes young mothers, lone parents and their children, the Traveller Community, new communities, young people and marginalised people and families.

Fair review of the business

The results for the year and the financial position at the year end were considered satisfactory by the directors.

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2019

Principal risks and uncertainties

The company relies principally on public funding to deliver its services. As such, it is subject to annual agreement of budgets, determination of service level agreement funding and increasingly stringent and specific governance compliance arrangements. The company may be affected by changes to government public funding policy particularly in light of the Covid 19 pandemic.

St. Catherine's has a Risk Management policy in place. It is St. Catherine's policy to conduct a risk assessment annually and this is reviewed by the Audit Committee and presented to the full Board of Directors.

The risks to St. Catherine's are categorised under five headings: Governance and Management, Operational, Financial, Compliance and Environmental. Each identified risk is scored in terms of the likelihood of it happening and the impact of the risk if it were to happen. The scores for Likelihood and Impact are multiplied to give the gross risk score.

The Risk Management Register identifies the highest risk areas. A written strategy for managing each risk is included that lists risk mitigation steps and controls to reduce the risk. The highest rated risks identified in 2019 are the dependency on annual Government funding, potential changes in Government policy, retention of staff and pressure on space within St. Catherine's. As part of St Catherine's Covid 19 Response Plan we have developed an additional risk assessment for Covid 19, outlining potential risks and responses for the organisation as a whole and for our childcare services.

St Catherine's also has a statutory obligation to prepare and review annually a Child Safeguarding Statement which includes a comprehensive Risk Assessment focussed on children in our service.

Directors and secretary

The directors who held office during the year and up to the date of signature of the financial statements were as follows:

Adrian Dunlevy

Frank Comerford

Tom Little

Marian Duffy

Brian Buckley

Maura Dowling

Sean Scanlon

Earnonn Elliis Monsignor Brendan Byrne (Resigned 2 September 2019)

(Appointed 2 September 2019)

Frank Comerford held the office of secretary during the year and up to the date of signature of the financial statements.

Results and dividends

The results for the year are set out on page 7.

Supplier payment policy

The directors acknowledge their responsibility for ensuring compliance, in all material respects, with the provisions of the European Communities (Late Payment in Commercial Transactions) Regulations 2012. Procedures have been implemented to identify the dates upon which invoices fall due for payment and to ensure that payments are made by such dates. Such procedures provide reasonable assurance against material non-compliance with the Regulations. The payment policy during the year under review was to comply with the requirements of the Regulations.

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2019

Accounting records

The company's directors are aware of their responsibilities, under sections 281 to 285 of the Companies Act 2014 as to whether in their opinion, the accounting records of the company are sufficient to permit the financial statements to be readily and properly audited and are discharging their responsibility by:

- employing qualified and experienced staff, and

- ensuring that sufficient company resources are available for the task, and

- liaising with the company's auditors.

The accounting records are held at the company's registered office, Community Services Centre St Joseph's Road Carlow.

Post reporting date events

There have been no significant events affecting the company since the year end.

Future developments

Given the impact of the Covid 19 pandemic and the uncertainty this has created around funding and the future configuration of community services we will not be proceeding with our plan to extend our premises on St. Joseph's Road in 2020. This will be reviewed again in 2021 based on an assessment of the need for existing and new services and the likelihood of securing funding.

Auditor

In accordance with the Companies Act 2014, section 383(2), Lalor O'Shea McQuillan continue in office as auditor of the company.

Statement of disclosure to auditor

Each of the directors in office at the date of approval of this annual report confirms that:

- so far as the director is aware, there is no relevant audit information of which the company's auditor is unaware,
 and
- the director has taken all the steps that he / she ought to have taken as a director in order to make himself / herself
 aware of any relevant audit information and to establish that the company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of section 330 of the Companies Act 2014.

On behalf of the board

Patrian Dinley
Director

25 June 2020

Frank Comerford

Director

25 June 2020

DIRECTORS' RESPONSIBILITIES STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2019

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law, the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (Generally accepted Accounting Practice in Ireland) issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- · make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company
 will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board

Director

25 June 2020

Frank Comerford

Director

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF ST. CATHERINES COMMUNITY SERVICES CENTRE COMPANY LIMITED BY GUARANTEE

Opinion

We have audited the financial statements of St. Catherines Community Services Centre Company Limited By Guarantee (the 'company') for the year ended 31 December 2019 which comprise the statement of income and retained earnings, the balance sheet, the statement of cash flows and the related notes. The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2019 and of its surplus for the year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast
 significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of
 at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that in our opinion:

- · the information given in the directors' report is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF ST. CATHERINES COMMUNITY SERVICES CENTRE COMPANY LIMITED BY GUARANTEE

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

We have nothing to report in respect of our obligation under the Companies Act 2014 to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by sections 305 to 312 of the Act are not made.

Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: http://www.iaasa.ie/Publications/Auditing-standards/International-Standards-on-Auditing-for-use-in-Ire/International-Standards-on-Auditing-(Ireland)/ISA-700-(Ireland). This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Padraic Lalor for and on behalf of Lalor O'Shea McQuillan Chartered Accountants and Statutory Audit Firm 44 Tullow Street Carlow

25 June 2020

STATEMENT OF INCOME AND RETAINED EARNINGS

FOR THE YEAR ENDED 31 DECEMBER 2019

	•				
		¥	2019	15	2018
	Notes		.€		€
	•		121		W_ SE
Income	3	598		4, 2	
Restricted income:					
Core programme grant funding	1.0		1,661,914		1,637,484
Other grants and donations			8,965	a variable of	5,499
Unrestricted income:			i e	Š.	
Rent received			43,927		45,377
Service and activity fees			210,457		210,076
Other income and donations			490	and the same	583
	*			N 1	:
	8)	y 4	1,925,753	× .	1,899,019
					. ,
Administrative and programme expenses			(1,914,093)	na i	(1,819,600)
Other operating income			5,993	- 2	6,624
and the second of the second					
Operating surplus	5		17,653	ii	86,043
			1976		
Interest receivable and similar income	7		106	v v v	404
and a grant factor of the state of		27 14	(1 -1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	4.1	
Surplus before taxation			17,759		86,447
		55 88 1	T	m . in	
Tax on deficit			-	. 1	
*		87	-		
Surplus for the financial year		2	17,759		86,447
		12.51			and the second second
Retained earnings brought forward		72 - 21	843,924		757,477
Section 2000 and Section 2000 and 2000		**		-	
Retained earnings carried forward	ä		861,683		843,924
		Q (8)			
	95	70 THE SEC. OF THE	*** Y		(C) = C

The Income and Expenditure Account has been prepared on the basis that all operations are continuing operations.

BALANCE SHEET

AS AT 31 DECEMBER 2019

*		201	19	201	8
	Notes	€	€	€	€
Fixed assets		1	*		
Tangible assets	8		101,934		51,654
Current assets	<i>x</i>				
Debtors	10	163,904		04.004	
Cash at bank and in hand	10	1,120,940		94,004	* pt.
	* *	1,120,540		1,189,739	
	ŕ	1 204 044	100		
Creditors: amounts falling due within		1,284,844		1,283,743	
year	11	(491,445)		(476,729)	w 10
Net current assets	÷ 7	**************************************	793,399	i a si	807,014
4	4. **				
Total assets less current liabilities			895,333	00 14	858,668
Creditors: amounts falling due after m	iore		10 cm		1:
than one year			(33,650)		(14,744)
ψ.	87	850			
				*	
Net assets			861,683		843,924
a				N.	***************************************
Reserves			000		
Income and expenditure account	15	4	861,683		843,924
				**	
					23 (2001) 2005-963500 - 56635000

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with Financial Reporting Statement 102 'The Financial Statement Reporting Standard applicable in the UK and Republic of Ireland'.

The financial statements were approved by the board of directors and authorised for issue on 25 June 2020 and are signed on its behalf by:

Adrian Dunlevy

Director

Frank Comerford

Director

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2019

8 2 8 2 2 2 1		8 21		3 6 6 6	
	62	201	9 .	201	8
8 2 1	Notes	€	€	€ .	€
Er g	20				
Cash flows from operating activities	•			100 18	
Cash generated from operations	18		5,694		192,517
Investing activities				II (F)	3201
Purchase of tangible fixed assets		(74,599)	T T	(24,907)	
Interest received		106	2	404	
		-	(m. / / m.)		
Net cash used in investing activities			(74,493)		(24,503)
Not and and to Second and the			98 2007 1941	155	
Net cash used in financing activities					
Net (decrease)/increase in cash and cash equ	rivalents		(68,799)		168,014
The forest one hands on a sugar and soon eda	C. V action 1 400		(00,755)	20	100,011
Cash and cash equivalents at beginning of year		42	1,189,739		1,021,725
Cash and cash equivalents at end of year			1,120,940		1,189,739
El	7/2				

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2019

1 Accounting policies

Company information

St. Catherines Community Services Centre Company Limited By Guarantee is a limited company domiciled and incorporated in Republic of Ireland. The registered office is Community Services Centre, St Joseph's Road, Carlow. and it's company registration number is 281504.

1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2014.

The financial statements are prepared in euros, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest €.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the directors continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income and expenditure

Government grants are accounted for using the accrual model. Grants relating to revenue are recognised in income on a systematic basis over the periods in which the company recognises the related costs for which the grant is intended to compensate. Grants received before the revenue recognition criteria are satisfied are recognised as a liability.

Fee income, donations, rental income and sundry income are recognised when receivable.

Expenses are included in the financial statements as they become due and include VAT where applicable as the company cannot reclaim it.

1.4 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, not of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Land and buildings Leasehold

10% straight line

Fixtures, fittings & equipment

12.5% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to surplus or deficit

1.5 Impairment of fixed assets

At each reporting period end date, the company reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2019

1 Accounting policies

(Continued)

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in surplus or deficit, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in surplus or deficit, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.6 Cash at bank and in hand

Cash at bank and in hand are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2019.

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Other financial liabilities

Derivatives, including interest rate swaps and forward foreign exchange contracts, are not basic financial instruments. Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently re-measured at their fair value. Changes in the fair value of derivatives are recognised in surplus or deficit in finance costs or finance income as appropriate, unless hedge accounting is applied and the hedge is a cash flow hedge.

1.8 Derivatives

Derivatives are initially recognised at fair value at the date a derivative contract is entered into and are subsequently remeasured to fair value at each reporting end date. The resulting gain or loss is recognised in surplus or deficit immediately unless the derivative is designated and effective as a hedging instrument, in which event the timing of the recognition in surplus or deficit depends on the nature of the hedge relationship.

A derivative with a positive fair value is recognised as a financial asset, whereas a derivative with a negative fair value is recognised as a financial liability.

1.9 Taxation

The company has obtained exemption from the Revenue Commissioners in respect of corporation tax, it being a company not carrying on a business for the purposes of making a profit. The company's CHY number is 12882.

1.10 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Government grants

Grants are credited to deferred revenue. Grants towards capital expenditure are released to the income and expenditure account over the expected useful life of the assets. Grants towards revenue expenditure are released to the income and expenditure account as the related expenditure is incurred.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2019

2 Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income/Service charges

The total turnover of the company for the year has been derived from its principal activity wholly undertaken in the Republic of Ireland.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

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4. Grant income from exchequer family
Incheded in Income for the year are various sours received by way of grants from exchequer familing. The details of these grants, as required to be disslowed by the Department of Public Expenditure and Reform, are outlined below,

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

4. Grant income from exchequer funds (continued)

Name of Grant Total Grant Total Grant
Unersole Budding
Public Awareness Grant
Service provision
Service provision
Service provision.
Public Awareness Grant
Pay and Admin / Service proviston
Service arovision
Service erovision
Marade building

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2019

Operating surplus			*
		2019	20
Operating surplus for the year is stated after charging/(crediting):	*	€	. 20.
	156	81	
Government grants		(5,993)	(6,62
Fees payable to the company's auditor for the audit of the company statements	y's financial		
Depreciation of owned tangible fixed assets	V	5,904	6,29
20 production of owned tangine fixed assets		24,319	22,17
	=		
Employees		#1 TE E	151 12
in the second se		8	
The average monthly number of persons (including directors) emp	loyed by the company dur	ng the ve	ar was:
	1	,	
		2019	201
		Vumber	Numbe
A Justine of the second second			
Administrative and programme staff	* 1	57	5
Their aggregate remuneration comprised:	ħ)	Time of the second	2 22 1
Thou aggrogate remuneration comprised.	STS	2010	and
	*	2019 2	201
*	120		
Wages and salaries	1.	266,691	1,224,43
Employer's prsi		136,277	128,18
Pension costs		11,472	10,23
_ ** · · · · · · · · · · · · · · · · · ·		<u> </u>	
	1,	414;440	1,362,85
		- N	. : ===================================
The number of employees whose total benefits received from the within the bracket €60,000 - €64,812 was Nil (2018:- Nil). The n bracket €64,813 - €70,000 was 1 (2018:- 1) No employees received No directors received any remuneration, fees or payments from the	number of employees whose d benefits in excess of 670,	e henefits	fell within the
Interest receivable and similar income	100	8: 1	
		2019	201
**************************************	* * *	€	
Interest income	360		
		106	40-
Interest on bank deposits			
medest on bank deposits	-		
Investment income includes the following:			1.70 W
	ng or definit	106	404

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2019

				• **
8	Tangible fixed assets			
٠.	. 44		ixtures, fittings	Total
		buildings Leasehold	& equipment	
8 5		€	€	. €
£1	Cost			-
8.5	At 1 January 2019	1,501,680	328,540	1,830,220
	Additions	46,922	27,677	
4,				
	At 31 December 2019	1,548,602	356,217	1,904,819
	*			
	Depreciation and impairment		4.0	1
	At 1 January 2019	1,497,683	280,883	1,778,566
	Depreciation charged in the year	6,736	17,583	24,319
	At 31 December 2019	1,504,419	298,466	1,802,885
	E B B B			
	Carrying amount			(5)
	At 31 December 2019	44,183	57,751	101,934
	a k			
	At 31 December 2018	3,997	47,657	51,654
	The state of the s	-		
, ·,			20 20	
9	Financial instruments			
			2019	2018
	* ·		€	€
1500	Carrying amount of financial assets		× 2	7
	Debt instruments measured at amortised cost		155,277	79,962

	Carrying amount of financial liabilities	*	192	10
14 1212	Measured at fair value through surplus or deficit			
	Measured at amortised cost		200,470	198,604
;				. =====================================
10	Debtors	The Bo	,	
			2019	2018
	Amounts falling due within one year:		€	€
		120	# 35 l	*
	Trade debtors		152,482	78,117
	Other debtors	-	2,795	1,845
	Prepayments and accrued income		8,627	14,042
(*)		*		
	\$	141	163,904	94,004

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2019

11	Creditors: amounts falling due withi	n one year			28			** **
		•		Notes	6	2019 €		2018 €
	PAYE and social welfare Deferred income Other creditors Accruals	***		12		28,105 262,870 133,369 67,101		29,063 249,062 119,414 79,190
3	e ei ge enet	er ^a ser		2 1		491,445	82 82	476,729
12	Deferred income	2 2 2	120	5.5	.*	T., .	(4.2)	· ·
				* 100 ***		2019 €		2018 €
	Arising from government grants Other deferred income		9	****	m 10 ¹⁰ 1	33,650 262,870		14,744 249,062
•	*			t. 1	* *	296,520		263,806
	Deferred income is included in the finar	ncial statements	as follows:		. 12			
21 12 51	Current liabilities Non-current liabilities				8	262,870 33,650	8	249,062 14,744
					(*)	296,520	12	263,806
13	Retirement benefit schemes	W.		8		- No.	5	
	Defined contribution schemes	*		v	2 35	2019		2018 €
	Charge to profit or loss in respect of def	ined contribution	schemes			11,472		10,234

The company operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the company in an independently administered fund.

14 Members' liability

The company is limited by guarantee, not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding £1.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2019

15	Income and expenditure account	9 9	2019	2018
			€	€
	At the beginning of the year	* .	843,924	757,477
 	Surplus for the year		17,759	86,447
	At the and of the ways	93 0	861 683	843.924

The company endeavours to hold funds in reserves to a maximum of 50% of its annual operating costs. The purpose of the fund is to cover disaster recovery and business continuance.

16 Financial commitments, guarantees and contingent liabilities

An Indenture of Mortgage and Charge exists between the company and the Health Service Executive in respect of the premises known as St. Catherine's Community Services Centre, St. Joseph's Road, Carlow. Under certain circumstances the HSE may demand repayment of this mortgage. However, the amount repayable will be reduced by a factor of 4% per annum. The maximum amount repayable at 31st December 2019 is €118,800 (2018:-€132,000).

17 Related party transactions

There were no transactions between the company and related parties during the year.

18 Cash generated from operations

	2019	2018
	€	. €
Surplus for the year after tax	17,759	86,447
Adjustments for:	×	
Investment income	(106)	(404)
Depreciation and impairment of tangible fixed assets	24,319	22,178
	* * 1	V ES
Movements in working capital:		
(Increase)/decrease in debtors	(69,900)	31,733
Increase in creditors	908	102,501
Increase/(decrease) in deferred income	32,714	(49,938)
e and a remark of a selection of the sel	 _	
Cash generated from operations	5,694	192,517

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2019

19 Analysis of changes in net debt

2019

Opening net funds

Cash and cash equivalents

1,189,739

Changes in net debt arising from:

Cash flows of the entity

(68,799)

Closing net funds as analysed below

1,120,940

Closing net funds

Cash and cash equivalents

1,120,940

20 Approval of financial statements

The directors approved the financial statements on the 25 June 2020

MANAGEMENT INFORMATION

FOR THE YEAR ENDED 31 DECEMBER 2019

DETAILED TRADING AND INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2019

e and		2019	g)	2018
	€	€	€	
Income	828	- × - 6 - 0		
Health Services Executive		214,236		211,766
Rent received		43,927		45,377
Meals on wheels		92,273		91,558
Childcare services		72,739		61,694
Department of Children and Youth Affairs		481,726		529,507
Tusla		420,513	22	419,870
Sundry income	950	9,455	**	6,082
Carlow County Council		147,146		108,361
Department of Employment Affairs and Social Protection		85,028	20	86,200
Course and participant fees		2,945		4,475
Department of Communications, Climate Action and Environm	ent	44,770		54,714
Kilkenny and Carlow Education and Training Board		196,338	Y* 8	185,723
Department of Justice and Equality	i.	114,657	100 100 100 1	93,692
14 × 1		1,925,753	900 g 1	1 000 010
· e		1,923,133		1,899,019
Other operating income			9 9 9	to Fa
Government grants receivable and released		5,993		6,624
Administrative and programme expenses	190	(1,914,093)	ell .	(1,819,600
Operating surplus	·	17,653		86.043
		17,055	120	60,043
Investment revenues				
Bank interest received	106		404	
				1950
		106		404
		***	*	
Surplus before taxation	0.92%	17,759	4.55%	86,447
		No.		

SCHEDULE OF ADMINISTRATIVE AND PROGRAMME EXPENSES

FOR THE YEAR ENDED 31 DECEMBER 2019

th the state of the		E E E	
at		2019	2018
	£"	€	€
Administrative and progran	nme expenses		SC
Wages and salaries	12	1,266,691	1,224,430
Employer's prsi		136,277	
Contractors	8 N	27,877	25,900
Staff and tutor training		10,743	6,003
Staff pension costs defined co	ntribution	11,472	10,234
Redundancy costs		26,029	
Participant costs		34,323	15,560
Rent	¥	7,295	8,009
Tutor costs	. n	32,834	35,619
Rates	* * *	624	776
Materials and activities	= 1	61,096	54,957
Power, light and heat		32,404	33,776
Repairs and maintenance		58,760	73,627
Insurance		8,116	7,951
Food and containers		86,086	81,824
Computer running costs		3,411	426
Travel and subsistence		18,846	20,238
Subscriptions	9	4,320	4,673
Legal and professional fees	***	7,999	4,090
Audit fees		5,904	6,293
Bank charges		1,858	1,715
Office expenses		24,350	29,170
Advertising	٥	6,747	10,118
Telephone		11,163	9,380
Sundry expenses		4,549	4,467
Depreciation		24,319	22,178
Section 1		1014000	
18.84 NA 18.	20 (B) (C)	1,914,093	1,819,600
for the second		The second secon	The state of the s

SCHEDULE OF INCOME
FOR THE YEAR ENDED 31ST DECEMBER 2019

Heath Heath On Cultiver												
Metals	**									· · · · · · · · · · · · · · · · · · ·		: ; · :
Ments Cultifree Cultifre		15		22				Dept of	Dept of	Dept of	Dept of	
Pleadth On	8		94			Meals		Children	Children	Children	Children	ā
Services Reart Whades Childram Affairs				Health		On		& Youth	& Youth	& Youth	& Youth	<i>3</i> :
	*		8	Services	Rent	Wheels	Childcare	Affairs	Affairs	Affairs	Affairs	
243,075 43,227 22,273 38,265 122,776 22,031 71,969 2,000 (Incl SCP) 135,623 22,137 24,238 265 122,776 22,031 71,969 2,000 (Incl SCP) 160,408 26,269 24,238 24,238 24,237 22,137 22,137 22,137 22,137 22,137 22,137 22,137 22,137 22,000 2			Total	Executive	Received	Fees	Fees	COS	TRO	ECCE	NCS	Tusia
St Josephis Road 163,200 68,707 92,273 38,265 122,776 22,031 71,969 2,000 (fund SCP) 135,623 123,623 123,776 22,031 71,969 2,000 (fund SCP) 160,408 135,623 124,238 24,238 24,238 24,332 22,137 124,335 22,137 124,238 124,332 22,137 124,238 124,332 124,238 124,332 124,238	Core	10.7 10.70	343 075	~	A2 037							100 140
St Josephis Road 308,242 38,263 152,776 22,031 71,969 2,000 t Cloud SCCP) 125,623 160,408 160,408 160,408 160,408 160,408 160,408 160,408 160,408 160,408 160,408 160,408 160,408 170,509 </td <td>Meals on Wheels</td> <td>***</td> <td>163,250</td> <td>68,707</td> <td>,</td> <td>92.273</td> <td>12</td> <td>2</td> <td></td> <td>(9.)</td> <td></td> <td></td>	Meals on Wheels	***	163,250	68,707	,	92.273	12	2		(9.)		
t(Ancl SCP) 135,623 160,408 ISCETTB 33,927 DSP 24,238 Usation - Fre Dev 24,232 129,109 s 8,133 tion 490 129,109 129,109 143,880 ppport 43,880 ppport 114,657 Kilkemay Road 267,424 15,705 7,550 7,550 1172 172 4141 Worker - Candio 44,183 1,250 44,240 44,183 1,250 44,260 4	Childrare Services - St Josephs Road		308,242		ŧs.	8	38,265	152,776	22,031	71,969	2,000	8,224
Incentify 160,408 DSP 24,238 24,238 24,238 Location - Pro Dov 24,238 24,238 22,337 substantible Mocker 62,869 62,869 se 8,133 tition 129,109 sp 529 sth Worker 59,811 59,811 spport 134,657 34,474 185,717 1,800 44,183 1,250 Wilkemay Road 15,705 71,550 34,474 185,717 1,800 44,183 1,250 aulth Worker - Cardio 172 172 172 415 42,500 440 540	Teen Parent Support (Incl SCP)		135,623									135,623
SCETTB 33,927 DSSP 24,238 unation - Pro Dev 24,332 22,137 anith Worker 62,869 8,133 tion 129,109 529 529 this Worker 43,880 114,657 144,657 145,705 15,705 71,550 1570 1172 172 415 42,500 540 540 1925,753 214,236 43,927 92,273 72,739 338,493 23,831 116,152 3,250	Moving On		160,408						5			19,011
24,238 24,332 22,137 62,869 62	Back to Education - KCETB	136 Q	33,927									4,788
ucation - Pre Dev 24,332 22,137 62,869 62,869 saith Worker 78,874 s 8,135 tition 490 129,109 529 th Worker 59,811 59,811 43,880 114,657 114,657 114,657 Kilkeany Road 267,424 34,474 185,717 1,800 44,183 1,250 15,705 15,705 7,550 172 172 415 42,500 44,183 1,250 42,500 42,500 42,500 33,493 23,831 116,152 3,250 4 1,925,753 214,236 43,927 92,273 72,739 338,493 23,831 116,152 3,250 4	Back to Education - DSP		24,238			•	a				is c	4,788
aalth Wecker 62,869 62,869 8 133 tion 490 129,109 529 1th Worker 59,811 59,811 ppport 114,657 Kilkenny Road 267,424 185,717 1,800 44,183 1,250 13,705 7,550 172 172 415 42,500 540 540 540 540 540 540 540	Travellers Adult Education - Pre Dev		24,332	22,137		ν.		81			v	263
## 78,874 ## 8,133 ## 8,133 ## 125,109 ## 125,109 ## 125,109 ## Worker	Carlow Traveller Health Worker		62,869	62,869								185 (9)
8,133 tion 490 490 129,109 529 529 5811 59,811 59,811 43,880 114,657 14,657 Kilkenny Road 267,424 15,705 7,550 7,550 7,550 415 42,500 540 540 540 1,925,753 214,236 43,927 92,273 72,739 338,493 23,831 116,152 3,250 4	Making Connections		78,874	20	3					٠	8	
tion 490 129,109 1529 144 Worker 59,811 59,811 14657 114,657 114,657 15,705 7,550 172 172 145 42,500 540 540 540 1,925,753 214,236 43,927 92,273 72,739 38,493 23,831 116,152 3,250 4	Adult Education	,	8,133		102					a 1		4,788
129,109 529 529 59,811 59,811 43,880 pport 114,657 Kilkenny Road 15,705 7,550 1172 172 415 42,500 540 540 540 540 1,925,733 214,236 43,927 92,273 72,739 338,493 23,831 116,152 3,250 4	Traveller Ed - Donation		490	ŝ	20				*			2
#th Worker	Syrian Resettlement		129,109								* 15	
Ith Worker 59,811 59,811 59,811 apport 43,880 114,657 114,657 114,657 114,657 1,800 44,183 1,250 Kilkenny Road 15,705 34,474 185,717 1,800 44,183 1,250 7,550 172 172 415 415 42,500 42,500 540 540 540 540 33,493 23,831 116,152 3,280 4	ESB Counciling	ū	529			æ	22				8	
## ## ## ## ## ## ## ## ## ## ## ## ##	Traveller Mens Health Worker		59,811	59,811	. 1		9)				9	
114,657 267,424 267,424 15,705 15,705 7,550 172 172 415 42,500 540 540 540 1,925,753 214,236 43,927 92,273 72,739 338,493 23,831 116,152 3,250	Access & Family Support	¥.	43,880						ž		i.	43,880
Kilkenny Road 267,424 34,474 185,717 1,800 44,183 1,250 15,705 7,550 7,550 172 172 172 415 42,500 42,500 42,500 43,927 92,273 72,739 338,493 23,831 116,152 3,250 1,925,753 214,236 43,927 92,273 72,739 338,493 23,831 116,152 3,250	Catalyst	,	114,657									
15,705 7,550 7,550 172 172 415 42,500 540 540 540 43,927 92,273 72,739 338,493 23,831 116,152 3,250	Childcare Services - Kilkenny Road	8	267,424				34,474	185,717	1,800	44,183	1,250	3.5
7,550 7,550 172 172 415 42,500 540 540 1,925,753 214,236 43,927 92,273 72,739 338,493 23,831 116,152 3,250	Traveller Forum		15,705							-		
Paith Worker - Cardio 172 172 415 42,500 540 540 1,925,753 214,236 43,927 92,273 72,739 338,493 23,831 116,152 3,250	TWAW	*	7,550				84					2
415 42,500 540 540 1,925,753 214,236 43,927 92,273 72,739 338,493 23,831 116,152 3,250	Carlow Traveller Health Worker - Cardio		172	172				8			2,4	
42,500 540 540 1,925,753 214,236 43,927 92,273 72,739 338,493 23,831 116,152 3,250	Mens Shed		415			84				ē.		
540 540 1,925,753 214,236 43,927 92,273 72,739 338,493 23,831 116,152 3,250	Digital Skills	55	42,500	22							1.	
43,927 92,273 72,739 338,493 23,831 116,152 3,250	Cultural Awareness		540	540		and the feet of the distriction of the second						
		1	,925,753	214,236	43,927	11	72,739	338,493	23,831	116,152	3,250	420,513

ST. CATHERINES COMMUNITY SERVICES CENTRE (

SCHEDULE OF INCOME FOR THE YEAR ENDED 31ST DECEMBER 2019

Dept of

	2 1		(#) (#			0	Communications	Kilkenny	Dept
					Dept of	Course &	Climate	& Carlow	Jo
	*	5) 80	Sundry	Carlow	Social	Participant	Action &	Education &	Justice &
		Tusia	Income	Co Co	Protection	Fees	Environment	Training Board	Equality
								*0	
Core		199,148		5%		1			
Meals on Wheels							2,270	*	
Childcare Services - St Josephs Road		8,224		12	12,977	•		÷	
Teen Parent Support (Incl SCP)		135,623	*			. %			
Moving On		19,011	(2,029)		55,101	12		88,325	
Back to Education - KCETB		4,788						29,139	
Back to Education - DSP	•	4,788	2,500		16,950	10			
Travellers Adult Education - Pre Dev		263	黎	1,932		ži.			*
Carlow Traveller Health Worker									•
Making Connections		et o						78,874	
Adult Education		4,788		400		2,945		**	
Traveller Ed - Donation			490				c .		
Syrian Resettlement				129,109		07	8	9	,
BSB Counciling			529						
Traveller Mens Health Worker								v	
Access & Family Support		43,880		*		9			
Catalyst					æ	5			114,657
Childcare Services - Kilkermy Road						0.1		25.	
Traveller Forum				15,705	20	22			
TWAW			7,550	0					
Carlow Traveller Health Worker - Cardio							8		
Mens Shed			415			\$ 1			
Digital Skills							42,500		
Cultural Awareness									-
		420,513	9,455	147,146	85,028	2,945	44,770	196,338	114,657

SCHEDULE OF SUNDRY INCOME FOR THE YEAR ENDED 31 DECEMBER 2019

*			500				2019
3 2	5)	* 120		¥.	19	52	€
	(5)		:				
CCDP	2		* *				(229)
ESB		·			10	747	529
St Stephens Green Trust					9		415
Carlow Co Co - LCDC				2 4 2 1			(800)
Adult Education Grant							1,500
Pavee Point		020 THE #	50		Fact of		7,549
Donations					50:63 C		490
個		65 (50				4	
					2	· 	9,455
				12		- Temporario	